



TRUSTEE CANDIDATE PACK

HERE FOR GOOD

Testimonials

"Here for Good fight for all EEA citizens and their families to know their correct immigration status. They offer their expertise for free and offer 1-2-1 support for vulnerable clients as well as complex cases."

Matthew Evans – Director, The AIRE Centre

"[Here for Good] have been invaluable in our efforts to support European Londoners in this last year, both by developing the EU Londoners Hub, and providing pro bono advice. Thanks to you, the GLA has reached over one thousand Londoners with one-to-one advice on the EU Settlement Scheme in times when so many Europeans feel anxious and upset."

Bella Kosmala – Citizenship and Integration Adviser, Greater London Authority

"[Here for Good] have been brilliant partners in collaborative work: joint letters to the Home Office outlining our concerns with the EUSS, strategizing joint demands in working groups and providing invaluable insight into the experiences of vulnerable "at risk" EU citizens for whom they provide crucial advice and support."

Caitlin Boswell – Project Officer (EU Citizens), Joint Council for the Welfare of Immigrants

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Introduction

Dear Applicant,

Thank you for your interest in applying to join Here for Good's Board of Trustees. On the following pages, you will find details of the role and the selection process, and information about Here for Good. Please read these details carefully as they will provide a good background to the position and help you to complete your application.

In order to apply please submit the following documents:

1. An up-to-date CV reflecting your relevant experience
2. A cover letter setting out:
 - why you believe your skills and experience will make a positive contribution to Here for Good;
 - your understanding and passion for Here for Good's aims; and
 - how you meet the role specifications
3. Completed Equal Opportunities Monitoring Form

Please send your application, by email, with your documents attached to: jobs@hereforgoodlaw.org with the subject line "Trustee Application -" followed by your specialism:

- *Barrister;*
- *Fundraising; or*
- *General Business Skills*

Please remember to check prior to submitting your application that you have included all of the above documentation, otherwise your application will not be considered due to being incomplete.

The deadline for applications is 5pm on 01 June 2021.

Introduction

If you would like further information about the role or the application process, please do not hesitate to contact a member of the board recruitment subcommittee or either of our Joint-CEOs by email. They will be happy to arrange an opportunity to speak with you if you have questions about Here for Good or the role. Their emails are as follows:

Joint-CEOs:

Isabella Mosselmans, Joint-CEO – isabella@hereforgoodlaw.com
Tahmid Chowdhury, Joint-CEO – tahmid@hereforgoodlaw.com

Board Recruitment Sub-Committee:

Gary Simmons – gary@garyksimmons.com
Kim Hooper – kim@kimhooper.co.uk

We look forward to receiving your application.

Kind Regards,

The Here for Good Board

About Here for Good

Here for Good is a legal charity founded in February 2018 to provide free high-quality immigration advice to the most-in need European citizens and their family members post-Brexit. Our clients primarily include, but are not limited to: the homeless; victims of domestic violence; victims of trafficking; the elderly; those in financial hardship; the Roma community; and those with complex needs.

Since the charity's inception, Here for Good has supported European citizens and their family members to secure their immigration status in the UK. Our legal staff and network of volunteer lawyers have informed and advised thousands of people at outreach events, via our telephone and email advice line, and through our one-to-one casework support. People have also accessed our online resources hundreds of thousands of times, which provide practical help to families across the country as they try to navigate a sometimes complex, technical and unfamiliar process.

As of April 2021, it is understood that hundreds of thousands of European citizens and their family members are yet to secure their immigration status in the UK – their right under law to remain Here for Good. These rights underpin lives and livelihoods - the ability to rent a flat, to work legally and to make positive contributions to our society.

The 30 June 2021 EU Settlement Scheme application deadline for those wishing to remain in the UK is fast approaching. A substantial percentage of those cases remaining will be the most complex ones and those of the most vulnerable European citizens and their family members.

Here for Good's expert legal team and network of volunteers will continue to work to support those most in-need to secure their status in the UK – both in the run up to the deadline and its aftermath.

Our Work

Here for Good has several operational strands:

- **Advice Guide** – a free online resource, written in accessible language and updated regularly.
- **Mapping and Research Work** – Here for Good has mapped the availability of advice providers and support services for European citizens across the UK on behalf of the European Commission and Greater London Authority. We are also conducting research on identifying hard-to-reach citizens who may require additional support to apply under the EU Settlement Scheme.
- **The Advisory Service** – this is the core of Here for Good’s work. Our lawyers provide free high-quality immigration advice to European citizens and their family members to help them secure their immigration status in the UK. Our advisory service includes:
 - A free telephone advice line;
 - A comprehensive email enquiries service; and
 - 1-2-1 casework support for those most in-need
- **Capacity Building** - Here for Good conducts capacity-building work to up-skill the immigration advice sector. For example, last year, the charity won a Greater London Authority contract to conduct online training sessions on complex EU Settlement Scheme casework to hundreds of advisors across the UK.
- **Strategic Litigation** - Here for Good is also working on strategic litigation to challenge the Government’s unlawful policies. For example, we recently worked on a successful legal challenge of the Government’s harsh guidance on COVID-19 related absences. You can find out more [here](#). It is also discussed further on p.12.

Our Work

Legal Partners

Here for Good is privileged to work with some of the UK's leading legal organisations, including top firms, law centres and charity partners. Bindmans LLP, Wilson Solicitors LLP, Paragon Law and South West London Law Centres are the charity's primary legal partners. The charity's core legal team are based at these organisations, bringing the benefits of their diverse expertise to Here for Good's clients.

Pro-bono legal support is also provided by Here for Good's large network of volunteer lawyers based at a number of other top-tier immigration law firms, including Fragomen, Wesley Gryk Solicitors, and over a dozen others.

Charitable Partners

The charity also relies upon numerous not-for-profit organisations and support organisations that refer complex cases for Here for Good's 1-2-1 casework service. Partners include other organisations in the EU citizens' rights sector, as well as organisations who work with at-risk and vulnerable groups, such as charities tackling homelessness and domestic violence.

By drawing on the in-depth knowledge of these charities - gained working on the frontlines in their respective fields - Here for Good can more effectively support those who most need help.

Institutional Partners

For a young charity, the support Here for Good receives from established institutional partners is vital. A lot of the charity's work in London has been carried out in close collaboration with the Greater London Authority and the Mayor of London. The support of the EU Delegation to the UK has also been essential in a number of the charity's projects over the past year.

Who We Support

Here for Good was founded to empower EU, EEA and Swiss citizens, and their families (EU+ citizens) living in the UK by helping them to secure their immigration status and rights. In particular, we target our services at those most in-need, providing them with free and high-quality legal advice to secure their status in the UK.

Since its inception, Here for Good has therefore sought not only to reach as many EU+ citizens as possible, but to also provide vital support to those most at-risk of missing out on securing their right to stay in the UK.

Our email enquiries service and 1-2-1 casework support are means-tested and primarily given (but not limited) to: homeless people; victims of domestic violence, victims of trafficking; the elderly; members of the Roma community; those living in financial hardship; and those with complex needs.

Such citizens and their families often face difficulties when applying to secure their status under the EU Settlement Scheme (EUSS). For example, the standard application process requires valid ID and proof of residence; however, homeless people rarely have valid ID/evidence of their residence and victims of domestic violence can often face a situation where abusive partners withhold their documents.

The reality is that many individuals are in a difficult position. They have had their lives changed by a decision they had no say over and must now apply to continue living in the country many of them call “home”. It is for this reason that some of the charity’s services are not means-tested – such as our advice guide, telephone advice line, and mapping research.

2021-22 Plan

Here for Good's unique model has been tried, tested and proven. This existing model will continue and is likely to expand.

The EU Settlement Scheme (EUSS) deadline is 30 June 2021. Given the anticipated increase in enquiries as the deadline approaches, increased legal capacity will be required. The charity therefore looks to expand its pool of in-house and volunteer lawyers to reflect increased demand for 1-2-1 support from vulnerable and at-risk EU+ citizens.

Here for Good is also conducting UK-wide mapping research, commissioned by the EU Delegation, to improve understanding within the sector of exactly who is at-risk of missing out on the EUSS. This research will inform the charity's ongoing outreach and referral efforts.

With the challenges posed by the Covid-19 pandemic, building new strategic partnerships and reaffirming existing ones will also be even more crucial in ensuring the charity can reach as many hard-to-reach EU+ citizens as possible.

The charity will also look to conduct strategic litigation work to challenge the Government's unlawful policies. In recent months, Here for Good has been working on a legal challenge of the Home Office's coronavirus guidance for EUSS applicants. Absences from the UK of 6-12 months will impact immigration status under the EUSS, unless there is an 'important reason'. Pursuant to the guidance, unless EU+ citizens have been ill with coronavirus or self-isolating out of legal necessity, their status is at risk. We believe this is unlawful, and have brought a judicial review claim against the government to ensure people aren't punished for putting public health first during the pandemic.

However, this Home Office policy wasn't created in isolation. The hostile environment has been well-documented, and it is expected that further strategic litigation may be needed in the coming months and year to ensure citizens' rights are protected. Here for Good, alongside its partners, is well-positioned to take a leading role.

Role Specification

Here for Good's Board is looking for up to three outstanding individuals to join as Trustees of the charity.

We are currently looking for Trustees who can bring experience and skills one of the following specialist areas:

- **A barrister** with a strong background in EEA-related immigration law, public law and strategic litigation;
- **Fundraising expertise** to help support Here for Good's team in reviewing and maximizing the results from grant applications;
- **General business skills**, in particular in respect of accounting and audit

In addition, the ideal candidate will possess the following skills and experience:

Essential:

- A strong understanding of working within a charity environment and the responsibilities of being part of a charity's governance board
- Alignment with Here for Good's aims and mission
- Basic knowledge of the current and immediate challenges of Here for Good and the beneficiaries it is aiming to support
- Understanding of and belief in the absolute necessity of the service Here for Good provides to EU citizens and their families, particularly to the complex cases the charity supports
- Time and ability to be active members of the Board, to support the Executive team and to contribute to the charity as a whole.

Desirable:

- Lived experience of the UK immigration system
- Prior experience on a charity's governance board
- Additional experience in one or more of the following areas that are in Here for Good's Skills Matrix: strategic leadership and organisational growth; monitoring and evaluation; charity operations; PR, social media and communications; IT; Human Resources strategy, policies and processes; and EU languages.

Please note, this is an unpaid, voluntary role.

Recruitment Timeline

For your information, the recruitment timeline is as follows:

- **5pm on 01 June 2021** – Application deadline
- **Rolling Basis to 07 June 2021** – Shortlist of candidates for interview selected and interview dates arranged
- **Rolling Basis to 14 June 2021** – Interviews. We expect the interviews will be conducted by one of the Joint-CEOs and two people from the Board subcommittee. The interviews will either take place via Zoom or in person (depending on government guidelines and on whether the candidate and those interviewing feel comfortable to meet in person).

This timeline is subject to possible change, which we will notify to any persons who have submitted their application.

Diversity & Equality

Here for Good helps people from a vast range of cultures, backgrounds, nationalities and circumstances. The charity is committed to fostering diversity and inclusion in our operational and Trustee teams and encourages a diverse range of candidates.

No candidate will be excluded on the grounds of age, disability, gender reassignment, marital or civil partnership status, pregnancy or maternity, race, nationality or national origin, ethnicity, religion or belief, gender, sex or sexual orientation.

Here for Good is actively looking to add a balanced range of views and opinions from diverse backgrounds and experiences. The charity is seeking to recruit candidates from diverse backgrounds, particularly those that reflect the lived experience of the communities that we are supporting.

As noted at the top of this document, we would be grateful if you could ensure you complete our Equal Opportunities Monitoring Form and submit it with your application.

Legal Structure & Objects

Here for Good's Registration

The Charitable Incorporated Organisation (CIO) no. 1177260 was formed on the 21 February 2018 and is governed by the conditions contained within its constitution.

Objects

A charity's objects are a statement of its purposes required by the Charity Commission.

Here for Good's objects are as follows:

To relieve poor persons across England and Wales – primarily those who are EEA citizens and their non-EEA family members living in the UK – by providing such persons with free, high-quality legal services which they could not otherwise obtain through lack of means; and

To advance such other charitable purposes as the directors at their absolute discretion may from time-to-time determine.

Governance / Management

The charity has an active and involved Board of Trustees. Each trustee has an equal vote in Board meetings. They retain complete oversight over the charity from a governance, financial and operational perspective.

The Board of Trustees is supported in its role by the charity's co-founders and Joint-CEOs, Bella Mosselmans and Tahmid Chowdhury.

Bella and Tahmid sit on the Board of Trustees whilst also volunteering their time, on a pro-bono basis, as the charity's executive team. Together they are primarily responsible for fundraising, partnerships and coordinating the charity's delivery of legal services. The founders enjoy a positive relationship with their fellow trustees, who are fully aware of their legal rights and obligations.

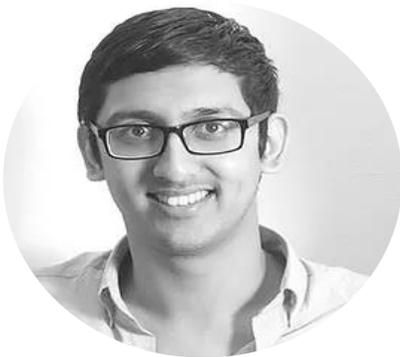
You can find out more about our executive team, Board of Trustees and staff members in the following pages.

Our Team

The Executive Team



Bella Mosselmans – Joint-CEO, Co-Founder and Trustee - Bella is a qualified solicitor, working as an asylum and human rights lawyer at the charity, Safe Passage. Prior to this, Bella trained at Wesley Gryk Solicitors LLP, an immigration law firm. She previously worked part-time at South West London Law Centres running their free legal advice clinics. Bella is Trustee of a leading international NGO, Restless Development, and co-runs a grassroots charitable project called Access to Education Sierra Leone. She was nominated one of LSE's top 20 inspirational women in 2015 and was named on the 2020 Forbes Under 30 list for social entrepreneurship, alongside Tahmid.



Tahmid Chowdhury - Joint-CEO, Co-Founder and Trustee – Prior to the charity's founding, Tahmid was a Founder-Director of The People's Challenge which successfully challenged HMG alongside Gina Miller. In his day-job, Tahmid is an Account Director at M&C Saatchi World Services. He is a Trustee at four charities in addition to Here for Good, including The Access Project and TASO (where he is Safeguarding Lead), and is a Judge for the annual Charity Times Awards. In 2020, alongside Bella, he was named on the Forbes Under 30 list for social entrepreneurship; and has recently joined the 20:40 Future Leaders Network.

Our Team

Board of Trustees

In addition to Bella and Tahmid, Here for Good's Board currently includes the following:

Kim Hooper - Trustee; Here for Good Board Recruitment Subcommittee - A chartered accountant and a founding trustee of Here For Good. Honorary accountant for Here for Good

Gary Simmons – Trustee; Here for Good Board recruitment Subcommittee - A pensions and human capital actuary, who for the last 5 years has been modelling workforce supply and economic impacts of migration. A Partner with Mercer and former partner with PwC. Gary has a passion for maths education and is a Court Assistant with the Worshipful Company of Actuaries, chairs their Education Committee and is a trustee of the Actuaries' Charitable Trust. He also Chairs the Strategic Board of the South-East London + Maths Hub, which is responsible for funding improvements to maths education in SE London.

Susan Trepkli – Trustee; - Originally from Greece, Susan works as an Associate in Litigation & Dispute Resolution at Clifford Chance LLP. She is also passionate about pro bono initiatives having spent several months working at the Mary Ward Legal Centre offering advice in respect of disability-related benefits.



Our Team

Core Legal Team

Carla Mirallas Martinez - Carla joined the team as a lawyer/volunteer coordinator in May 2019. Working from Bindmans LLP, Carla provides advice and assistance to EEA nationals and their families, takes on complex cases and also coordinates Here for Good's network of volunteer lawyers. She is a dual-qualified English-Spanish lawyer, and a Level 2 Senior Caseworker under the Law Society's Immigration and Asylum Accreditation Scheme. Carla is currently on maternity leave.

Unkha Banda - Unkha joined the team in April 2021, working from Bindmans LLP. She is a solicitor and a Level 2 Senior Caseworker under the Law Society's Immigration and Asylum Accreditation Scheme. Unkha provides advice and assistance to EEA nationals and their family members on the impact of Brexit, focusing on complex casework.

Bianca Valperga - Bianca joined the team as a lawyer in April 2020. Working from South West London Law Centres, she provides advice and assistance to EEA nationals and their family members primarily in relation to the EU Settlement Scheme. She also runs the telephone advice line and assists with the email enquiry service.

Mala Savjani - Mala joined the team as a solicitor in January 2021, working from Wilson Solicitors LLP in London. Mala provides advice and complex casework support to EEA nationals and their families, and is also focussed on conducting strategic litigation. She also runs the telephone advice line.

Elisabeth Atwood - Libby joined the team as a paralegal in November 2020 working from Bindmans LLP. Libby supports the team, providing casework support and liaising with volunteers.



Our Team

Paragon Law Legal Team

Thalej Vasishta - Thalej Vasishta is the founder and CEO of Paragon Law and a Senior Solicitor at the firm. Thalej heads up the Brexit Group at Paragon Law which is active in advising clients in Brexit contingency planning, advising EU nationals on Brexit implications and applications under the EU Settlement Scheme. Thalej brought Paragon Law into partnership with Here For Good to help vulnerable people across the Midlands.

Nigel Smith - Nigel Smith heads up Paragon Law's private and family immigration department. He is a qualified solicitor from New Zealand with 15 years' experience in global immigration. Nigel represents clients with complex immigration issues both at the initial stages and right through to the Court of Appeal.

George Hanvere - George is an accredited Level 2 Senior Caseworker with the Law Society's Immigration & Asylum Accreditation Scheme. George is a member of the immigration team at Paragon Law. He runs Here for Good's telephone advice line, email enquiry service and also takes on some 1-2-1 complex casework.

Elliott Dipper - Elliott is an accredited Level 2 Senior Caseworker with the Law Society's Immigration & Asylum Accreditation Scheme. Elliott is a member of the private immigration team at Paragon. He runs Here for Good's telephone advice line, email enquiry service and also takes on some 1-2-1 complex casework.



Our Team

Fundraising and Communications



Hannah Blitzer - Hannah joined Here for Good in January 2020 as the Fundraising and Impact Officer, having previously worked in fundraising and development for a UK international charity and a non-profit in the US. She manages Here for Good's Fundraising and Impact strategy.



Owen Morgan - Owen joined Here for Good in February 2020 as the Outreach and Communications Officer, having previously worked at Opportunity International and the Northern Ireland Bureau. He coordinates advice events for EEA nationals across the UK, and oversees the charity's communications strategy.